



MSSU STRATEGIC PLAN 2020-2026

Improving the health of Maritimers through patient-oriented research

Updated: February 2021

MISSION

To support the conduct and implementation of patient-oriented research addressing Maritime health priorities

VISION

Better health, care, and cost across the Maritimes through evidence-informed decision-making

VALUES

- Timely responsiveness to aligned priorities
- Decisions infused with patients' unique insights
- The power of creative, productive collaborations
- Accountability to the public
- Quality, innovation and impact

STRATEGIC AREAS



1. DATA PLATFORMS AND SERVICES

2. LEARNING HEALTH SYSTEMS

3. CAPACITY DEVELOPMENT

4. PATIENT ENGAGEMENT

5. EFFECTIVE COLLABORATION

ACRONYMS

EDI	Equality, Diversity and Inclusion
IS	Implementation Science
KT	Knowledge Translation
LHS	Learning Health System
NTE	SPOR National Training Entity
POR	Patient-Oriented Research
SGBA+	Sex and Gender-Based Analysis
SGD	Sex and Gender Diversity

1. DATA PLATFORMS AND SERVICES

Goals	Key Deliverables
1.1 Maintain and enhance provincial data platforms	Inclusive data holdings and new data sets are further developed across Maritime provinces
1.2 Foster a culture that values the use of data through education and advocacy	Research involving administrative data is supported and used to inform policy and practice
1.3 Provide critical support for timely access and robust analysis	Access and use of data is facilitated through skilled navigation, robust analysis, advocacy and education

2. LEARNING HEALTH SYSTEMS

Goals	Key Deliverables
2.1 Identify priority topic areas and engage key stakeholders	Policies, practices, and programs informed by the community, including diverse Patient Partners, are implemented as a direct result of collaborative efforts enabled through priority setting initiatives
2.2 Support and enable excellence in Patient-Oriented Research (POR)	<p>There are increasing numbers of research consultations, provision of resources/supports, and MSSU priority projects that improve evidence-informed healthcare decision-making and potential health outcomes</p> <p>There are increasing numbers of research consultations, provision of resources/supports, and MSSU priority projects related to Equality, Diversity and Inclusion (EDI), Sex and Gender-Based Analysis (SGBA+), and including meaningful engagement of Indigenous Peoples, sex and gender diverse individuals, Black, and linguistic minority communities</p>
2.3 Facilitate the adoption of Learning Health Systems (LHS) across the Maritimes	New examples of LHS (with documentation and dissemination of learnings) emerge across Maritime provinces as a result of stakeholder meetings, brokered relationships, and capacity development initiatives

3. CAPACITY DEVELOPMENT

Goals	Key Deliverables
3.1 Support the strengthening of POR-related competencies and skills	Embedded Scientist Studentship program that is co-funded by local universities and provincial agencies and offered to trainees of MSSU Associate and Affiliate Scientists. POR and EDI training for the studentship holders will be offered in coordination with the SPOR National Training Entity (NTE) and trainees can attend and present at the MSSU Annual Scientific meeting
3.2 Enhance the capacity for evidence implementation as a part of the LHS	Evidence-based educational programs in POR, EDI/SGBA+, Knowledge Translation (KT)/Implementation Science (IS), ethical engagement of minority communities and health data and social license, created and delivered in partnership with the SPOR NTE and other SPOR-funded entities
3.3 Extend the reach of capacity development across the region	Expanded virtual capacity to enable more distributed education (building upon COVID-19 experience)

4. PATIENT ENGAGEMENT

Goals	Key Deliverables
4.1 Engage Patient Partners in governance and decision-making	Increased engagement of Patient Partners in governance, decision making, priority identification and research, through an approach that is broad and inclusive, and reflective of their needs and priorities
4.2 Build capacity for and facilitate engagement of Patient Partners in research	Increased number of research projects and other collaborative initiatives (e.g. meetings, events, training and education) that have been directly informed by Patient Partners; improved Patient Partner experience in research
4.3 Create and share tools and resources	A coordinated approach to Patient Partner Engagement across provincial and national partner organizations and other SPOR-funded entities

5. EFFECTIVE COLLABORATION AND ALIGNMENT WITHIN AND ACROSS PROVINCES

Goals	Key Deliverables
5.1 Foster interprovincial research collaboration	Staff and stakeholder awareness of processes and opportunities to conduct Maritime research Harmonization of scientific practice through strengthened relationships between Science Leads and staff
5.2 Build a Culture of Customer Service	Establishment of mechanisms to measure and report on MSSU performance and impacts
5.3 Pursue excellence in Operations and Governance	Establishment of mechanisms to measure workload and assess capacity MSSU as an organization reflects best practices in EDI and Sex and Gender Diversity (SGD) and governance MSSU as an organization reflects best practices in project management